



2022 ANNUAL REPORT



COMMITTEE FOR
**GREATER
SHEPPARTON**

ABOUT THE COMMITTEE FOR GREATER SHEPPARTON

The Committee was formed in 2013.

OUR MISSION

To unlock Greater Shepparton's potential through thought leadership, advocacy, and networks.

OUR PURPOSE

The Committee for Greater Shepparton provides an informed, constructive, and influential voice for the Greater Shepparton region to all levels of government, stakeholders, and decision makers. Drawing on the wisdom of our members and community, we look beyond political cycles to inform and shape our region's sustainable economic success and to advance our region's social, cultural, and environmental priorities.

OUR ROLE

- We draw on the wisdom and aspirations of our members, and community.
- We facilitate understanding, collaboration, innovation, and clever thinking.
- We foster strong and effective relationships within our membership, our region, and with local and international partners and stakeholders.
- We provide an informed, considered, and constructive voice on behalf of our region to all levels of government, regulators, and decision makers.

ACKNOWLEDGEMENT OF COUNTRY

The Committee for Greater Shepparton acknowledges the Traditional Custodians of Country and recognise their continuing and deep connection to the land, water, air and sky, culture, and community.

We pay our respects to their Elders past and present. We acknowledge the region for Committee for Greater Shepparton's Annual Report is on traditional lands of the Yorta Yorta Nation.

CONTENTS

Message from Chair and CEO	2
Year in Review	3
2022 Highlights	6
Board Members	8
Management	9
GROW Greater Shepparton	10
Community Connector Program	11
Members	13
Gold Members	13
Silver Members	13
Bronze Members	14
Community members	15
Financial Statements	16

MESSAGE FROM CHAIR AND CEO



We are pleased to present our 2022 Annual Report for the Committee for Greater Shepparton.

After two years of limited engagement and events, 2022 was dominated by the Federal and Victorian state elections and widespread floods in October. The combination created a very busy landscape for members and the broader Greater Shepparton community.



In response the Committee adjusted its member events, and advocacy program.

Nonetheless, our Year in Review is a reminder of the many activities, events, and networking opportunities the Committee was able to provide, and the progress we have made establishing new networks and avenues of influence into the state and federal governments, departments, and agencies.

THANK YOU TO OUR MEMBERS

At 31 December 2022, our membership included 118 local businesses, agencies, and community organisations.

After two years of limited opportunity to share and engage, we are extremely grateful to our members for their ongoing support and their generous sharing of knowledge, time, and experience.

SOUND FINANCIAL POSITION

The Committee for Greater Shepparton's financial position, as demonstrated by our balance sheet, remains sound despite recording an operating loss for the second consecutive year.

Our membership numbers are steady and while membership fees have not increased since the Committee's commencement in 2013, we continue to deliver on our core priorities.

Our staff are our largest single asset and vital to our operations. We are carefully managing these arrangements as we await confirmation of future funding for GROW and Community Connector programs.

The Committee's GROW Greater Shepparton and the Community Connector programs, websites, advertising, and consultants are entirely funded from non-member revenue including grants.

During 2022 the Committee was required to provide short term support to the GROW Greater Shepparton to bridge the period between announcement of new funding and its receipt by the business. At December 2022 there are no outstanding funding arrangements between the programs and the Committee.

ACKNOWLEDGEMENT OF BOARD AND MANAGEMENT

Throughout the year our Board members have continued to actively support, guide, and lend their professional expertise to the operations of the Committee.

In May, Leigh Findlay became Chair taking over from Lesley Hart who had steered the organisation through the challenges and uncertainty of Covid lockdowns. Sarah Thomson became deputy chair and Andrew Mann joined the board bringing considerable finance and agribusiness expertise.

We thank our outgoing board member, Sönke Tremper who has been a director for the past four years, sharing his wisdom and perspectives.

We would also like to thank our staff, some of whom have moved onto new roles during the year. Community Connector Co-ordinator Fiona Smolenaars and Office Manager Shara Scott have been wonderful assets to the C4GS team, and we wish them well in their future endeavours.

Heading into 2023, C4GS will celebrate its 10th anniversary. It is an important milestone for the Committee, our members, and Greater Shepparton, and we look forward to celebrating this with our members.

Leigh Findlay, Chair and Linda Nieuwenhuizen, CEO

YEAR IN REVIEW

STATE AND FEDERAL ELECTIONS

In partnership with Shepparton News, the Committee hosted election candidate forums in advance of the Federal election in May, and the Victorian state election in November. With more than 10 candidates nominating for each, the forums were a key opportunity for the community – young and old – to ask their questions.

More than 400 residents attended the sessions with more than 150 questions received in advance.

Once each election result was confirmed, the newly elected representatives Sam Birrell and Kim O’Keeffe attended our member breakfasts to engage with our members and outline their priorities for their term of office.

SHARING THE KNOWLEDGE ON ENERGY, WATER

The future security of our water resources remains a key priority. In January we hosted the Federal Minister for Resources and Water, Keith Pitt and we continue to participate in and support the GMID Water Leadership Forum.

State Member for Shepparton Suzanna Sheed and David McKenzie co-chaired the Forum throughout 2022 providing a forum for understanding and navigating state and federal water policy and influencing the design and impact of the Murray Darling Basin Plan. These efforts will continue through 2023, as the Plan enters its final stages.

The Committee is proud to provide events that enable members to share knowledge and ideas on topics of relevance to the future growth and success of our region.

During 2022 we explored digital connectivity, energy and bioenergy, future of housing, and concluded the year hosting a dinner with Telstra CEO, Vicki Brady, and her leadership team.

Greater Shepparton’s future energy security was a key focus for the Committee, as we increasingly understand our local energy generation capabilities, and the key role this could play in securing the future for existing and new manufacturing and industry.

The Committee contributed to two renewable energy investigations lead by GV Water and hosted two well attended member events.

Our Energy Outlook for Greater Shepparton member event featured presentations from CBA Director - Mining and Energy Commodities Research Vivek Dhar, Gouge Linen Rob Priestly, and Wengfu CEO Damien Health. It provided a timely insight into the events driving global and local energy and fertiliser prices.

Later in the year our Exploring Bioenergy member breakfast featured presentations from local and international bioenergy experts. The presentations highlighted the maturity of the technology and the rapidly expanding investment around the globe.

The October floods provided further impetus to the region’s need and potential for more secure, affordable and local energy generation and supply.

WORKFORCE AND HOUSING

With unemployment rates hitting the lowest levels in half a century, workforce shortages continue to limit business growth and expansion.

During the year, Greater Shepparton's Community Connector Program continued to support local business to attract, relocate and retain professionals in Greater Shepparton.

At 31 December 2022 the program had supported more than 400 professionals to take up professional and hard to fill roles with more than 90 local businesses, with demand regularly exceeding the capacity of the service. The Program is delivered in partnership with the Greater Shepparton City Council and is currently funded through to 30 June 2023 with future funding yet to be secured.

GROW Greater Shepparton is expanding our local workforce by assisting individuals who face barriers into employment and by supporting local business to secure a larger portion of state and federal government investment in the region.

GROW Greater Shepparton secured a further \$450,000 from the Victorian Government to continue its operations from January 2022 through to 30 June 2023, with funding beyond June yet to be confirmed.

HOUSING — THE CRITICAL ECONOMIC ENABLER

Greater Shepparton faces the twin challenges of insufficient housing supply, and limited housing diversity. With our Community Connector data and national research highlighting the strong and growing preference for higher density CBD options in regional cities, the Committee has become an active voice on housing and housing diversity in Greater Shepparton.

In partnership with the University of Melbourne School of Design, the Committee is progressing a range of initiatives and communications activities to highlight the future needs of the city and to activate the many parties that have a role in generating increased housing supply and variety. The activities included a very thought-provoking Building more than houses member event at Shepparton Art Museum. The venue provided a perfect opportunity to visualise the views and lifestyle that higher-density housing can provide in Greater Shepparton.

NEW STRATEGIC PLAN — BUILDING ON STRENGTH

In September we launched our updated Strategic Plan 2022-2025. Under the title Building on Strength, the plan harnesses Greater Shepparton's existing strengths in seven key areas. Together they describe a vision for Greater Shepparton in 2030.

The focus areas include agriculture, manufacturing and processing, freight and logistics, low carbon leadership, regional health and care, industry-lead education and training and research, and regional housing and transport.

The strategy guides the Committee's priorities and references our support for local initiatives including the Goulburn Murray Regional Prosperity Plan, the Shepparton Education Plan, the Climate Emergency Action Plan, and the importance of ongoing capability development through the Goulburn Murray Community Leadership Program.

GREATER SHEPPARTON – OCTOBER FLOODS

Yet again Greater Shepparton demonstrated its ability to mobilise its community to respond to a significant event. The Committee would like to acknowledge the many individuals and businesses who went above and beyond to support the city and continue to provide support to individuals and businesses along the recovery journey.

The October 2022 floods also highlighted our region's vulnerabilities and critical dependencies that include housing, energy, digital connectivity, and transport/mobility. These were the key messages we shared with state and federal government representatives and agencies at every opportunity.

In November our CEO, with Greater Shepparton Mayor and CEO, and GV Health CEO met with a range of Federal ministers and advisers to share these concerns and proposals for how the region can continue to move forward.

PROVIDING A VOICE FOR MEMBERS AND GREATER SHEPPARTON

In a year dominated by elections campaigns and floods, the Committee has maintained a visible presence and strong voice for the region in a wide range of forums and with media.

Our regular local media columns and interviews have provided an important opportunity to outline the Committee's policy priorities and highlight the strengths of the region.

We look forward to growing these efforts in 2023 on behalf of our members and our region.

ADVOCATING FOR FUTURE FLOOD PREPAREDNESS

The Committee responded to disappointing commentary in state and national media that speculated on the prospects for ongoing development on flood plains across Australia.

Shepparton has grown and thrived on a flood plain. It's where we continue to produce almost half of Victoria's fruit, we are Australia's second largest dairy production region. We are home to almost a fifth of regional Victoria's manufacturing, a quarter of Victoria's heavy freight vehicles and one of Australia's most diverse and culturally rich communities.

This doesn't happen by accident – it's built from the ground up with our local Goulburn Broken Catchment Management Authority and Greater Shepparton City Council ensuring current, locally-informed flood mapping, land use planning, design, and engineering guides development.

C4GS, October 2022

At the time of preparing this report the Committee is finalising the feedback received from nine member roundtables held in early February. The roundtables captured member experiences and ideas to strengthen our future preparedness, response, and recovery from floods.

Once finalised the report will inform the Committee's advocacy including the recently announced Victorian Parliamentary Committee review. Again, we would like to thank our members for their time and generous contributions to this project.

2022 HIGHLIGHTS



JANUARY

The Committee hosted the Federal Minister for Resources and Water, Keith Pitt for a member breakfast.

The Victorian Government confirmed \$450,000 of new funding to support GROW Greater Shepparton through to June 2023. Minister Maryanne Thomas visited Shepparton to formally announce the funding (pictured).



FEBRUARY

C4GS CEO Linda Nieuwenhuizen commenced.



Acting CEO Column: Clear, inspiration regional vision needed



MARCH

Member event: Annual members' and stakeholders' dinner very well attended with guest speaker Mark 'Squiz' Squirrel OAM (pictured).



CEO Column: Its growth Jim, but not as we know it



APRIL

C4GS in partnership with Shepparton News hosted the Federal Election Candidates for Nicholls Forum.

Eleven candidates participated with more than 200 attendees and more than 100 questions received from the community.



CEO Column: Local energy for local industry – why not?



MAY

At the Committee's Annual General Meeting, Leigh Findlay took over from Lesley Hart as Chair, Sarah Thomson was appointed Deputy Chair, and Damion O'Callaghan, Jane Macey and Andrew Mann were (re)appointed (pictured).

Member breakfast: Q&A with Member for Nicholls, Sam Birrell.



CEO Column: Navigating the final months of the Murray Darling basin plan

JUNE

C4GS, Greater Shepparton City Council and Goulburn-Murray Water represented the region at the Annual Hort Connections Conference in Brisbane.

The conference provides a valuable opportunity to promote the region's agricultural, logistics and manufacturing credentials.



CEO Column: work experience from home?

JULY

Amongst other activities, C4GS CEO joined the Minister for Regulatory Report for an industry roundtable in Shepparton.

Member event – Cracking digital capability.



CEO Column: Let's get behind the wheel!



AUGUST

Member breakfast – Energy Outlook for Greater Shepparton featured presentations from CBA Director - Mining and Energy Commodities Research Vivek Dhar, Gouge Linen Rob Priestly, and Wengfu CEO Damien Heath (pictured).

Recently appointed Murray Darling Basin CEO Andrew McConville presented to the GMID Water Leadership Forum.



CEO Column – C4GS confirms Victorian election priorities



SEPTEMBER

Committee launched a revised Strategy for 2022-2025. Under the title Building on strength the strategy recognised Greater Shepparton's areas of excellence in logistics, manufacturing, health and care, and the opportunities in low carbon leadership, housing, industry-led education, and diversity building a stronger economy and community.

Member event: Building more than houses – University of Melbourne Dan Hill, Alan Pert (pictured), and Rory Hyde.



Chair's Column: Greater Shepparton - building on strength



OCTOBER

Greater Shepparton demonstrated its ability to mobilise its community as the floods moved through the region.

The floods highlighted critical vulnerabilities including the need for a second river crossing, adequacy of housing stock, and the importance of local knowledge to inform response, relief, and recovery efforts.



Greater Shepparton – Build back better by design



NOVEMBER

C4GS in partnership with Shepparton News hosted the Victorian Election Shepparton District Candidates Forum.

Most of the nominated candidates participated with more than 150 attendees and many questions received from the community.

Member Breakfast – Exploring bioenergy.



DECEMBER

Member breakfast – Q&A with Member for Shepparton District, Kim O'Keefe (pictured).



CEO Column: Careers that call us home

BOARD MEMBERS



CHAIR
LEIGH
FINDLAY

Leigh is a Director of Shepparton based engineering firm CAF Consulting.



DEPUTY CHAIR
SARAH
THOMSON

Sarah is the General Manager of Strategy, Governance and Finance for Goulburn Valley Water.



LESLEY
HART

Lesley is a principal lawyer and director of Dawes & Vary Riordan Lawyers.



JANE
MACEY

Jane Principal town planner with Spiire in Shepparton oversees the business' Town Planning and Urban Design Practice Area across Spiire's six offices.



DAMION
O'CALLAGHAN

Damion is Managing Director of CPE Construction in Cobram and Guthrie McGoldrick Consulting Engineers based in Shepparton.



ANDREW
MANN

Andrew is the General Manager - Australian Operations for AC Foods. He is responsible for the operations of the Australian business including growing, packing and sales.



SÖNKE
TREMPER

Sönke is co-founder and director of Giz A Break Limited. He is also the owner of Primary Projects Pty Ltd, a management consultancy that focusses on partnering with community and healthcare organisations. In early 2022 Sönke took a leave of absence from the Board before resigning in late 2022 due to competing work commitments.

MANAGEMENT

COMMITTEE FOR GREATER SHEPPARTON



CEO
LINDA NIEUWENHUIZEN

Linda commenced as CEO of the Committee for Greater Shepparton in February 2022 and is also Deputy Chair of Goulburn Valley Water.



STAKEHOLDER RELATIONSHIP MANAGER
JODIE FLEMING

Jodie joined the as Stakeholder Relationship Manager in December 2020. Jodie has predominantly worked as a journalist for the past 28 years in all aspects of the media.

COMMUNITY CONNECTOR PROGRAM



COMMUNITY CONNECTOR
BIM RUTHERFORD

A Shepparton local and brings project management, marketing and communication skills and knowledge and access to diverse network of businesses and organisations to the Community Connector Program.

GROW PROGRAM



PROGRAM MANAGER
LEANNE HULM

Leanne is former General Manager of Southern Cross Austereo and Executive Officer with Goulburn River Valley Tourism and former President of the Shepparton Chamber of Commerce and Industry.



GROW OFFICER
TAWNEE VOCALE

Tawnee is a proud Aboriginal (GunaiKurnai) woman from Kyabram, Victoria. Tawnee completed her VCE followed by a Communications Undergraduate role at CPB Contractors on the Level Crossing Removal Project – Caulfield to Dandenong in 2019. Tawnee completed her Certificate IV in Business Administration in 2021.



GROW SUPPORT OFFICER
LISA FORD

Lisa Ford has a background in event operations that include the Australian Open, Formula One Grand Prix and Commonwealth Games, and Melbourne International Comedy Festival. She has a Bachelor of Business, majoring in Event.

GROW GREATER SHEPPARTON



424+

EMPLOYMENT
PATHWAYS



\$3.2M

SPENT WITH
SOCIALLY
RESPONSIBLE
& INDIGENOUS
BUSINESSES



1,950+

LOCAL
SUPPLIERS



609+

EMPLOYMENT
OUTCOMES



37+

APPRENTICESHIPS
REGISTERED

The Committee for Greater Shepparton is the backbone organisation behind GROW Greater Shepparton. GROW Greater Shepparton supports members in our community who face barriers to work find meaningful employment in our region. Since 2019 GROW has assisted more 300 people from our target cohort groups to find pathways into work, and over 570 people to find local employment.

In May 2022, GROW Greater Shepparton hosted Victorian Government Minister for Regional Development Mary-Anne Thomas at Billabong Garden Complex to announce \$450,000 of funding for GROW Greater Shepparton. The funding will support GROW's operations through to 30 June 2023.

"GROW has helped us succeed in obtaining contracts and develop connections with local industry, which has enabled us to offer more employment and education pathways for people with a disability."

YOUTH EMPLOYMENT FORUM

Berry Street collaborated with GROW Greater Shepparton, Goulburn Murray Local Learning and Employment Network (GMLLEN), and the Industry Training Hub to run a local youth employment event in August 2022.

"GROW is influencing businesses every day, to open their minds, and change the way they work. They don't have the same red tape. They get in there, and they get it done."

The event explored the challenges young people face today and how these can manifest in the workplace, with the aim to build awareness between employers and young people. Employers learned about the impact trauma and adverse life experience can have on employment. The session provided practical solutions for employers to help overcome these challenges and encourage more successful and sustained employment outcomes for young people.

VICTORIA FISHERIES AUTHORITY FARM

GROW Greater Shepparton worked with Victoria Fisheries Authority for the construction of the Arcadia Fish Hatchery. Set on 170 hectares, 32 ponds will hit peak production within two years, producing over 1.6 million native fish annually. Minister for Boating and Fishing, Melissa Horne, helped restock the river with the first harvest of fish grown at the hatchery, releasing more than 10,000 Golden Perch fingerlings into the Goulburn River.

COMMUNITY CONNECTOR PROGRAM

“Professionals relocate for the role but stay for the connection with community.”

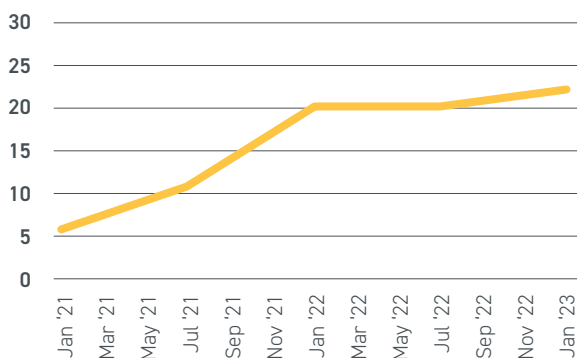
Throughout 2022 Committee for Greater Shepparton continued to partner with the Greater Shepparton City Council to deliver the Community Connector Program (CCP).

At the time of preparing this report, the Program is on track to welcome its 500th professional to Greater Shepparton since the program commenced in January 2021. Since July 2022, the program has assisted more than of partners of relocators to find local employment.

SERVICE DEMAND CONTINUES TO GROW

Business and client demand for the service continues to grow. During 2022, at least 20 new clients were referred to the service each month by local business – and increasingly also by previous clients.

New referrals each month*



* This does not reflect service demand - service capacity constrained by available resources & funding

During 2021 the Committee successfully secured a one-off grant of \$300,000 from the Murray Darling Basin. The funding supplemented the funding provided by Greater Shepparton City Council.

The additional funding allowed the program to expand to three staff providing additional part-time support to the Community Connector role. In May Fiona Smolenaars moved onto a new role with the University of Melbourne, and Bim Rutherford took over as Community Coordinator.

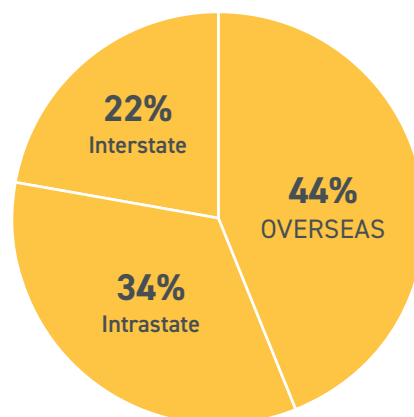
The funding also enabled the program to test and distil the program components to find the mix that works for Greater Shepparton and provided financial support to a range of pilot programs and initiatives.

The grant funding concluded in May 2022 with the program reverting to council-only funding while alternative funding models are developed. The program is not funded beyond 30 June 2023.

PROGRAM SUPPORTS DOMESTIC AND INTERNATIONALS

The CCP provides tailored relocation support to professionals moving to Greater Shepparton. The service continues to support relocators from Victoria, interstate and overseas.

CCP clients – place of origin



The CCP service begins well before and continues for at least twelve months following a professional client's arrival in Greater Shepparton.

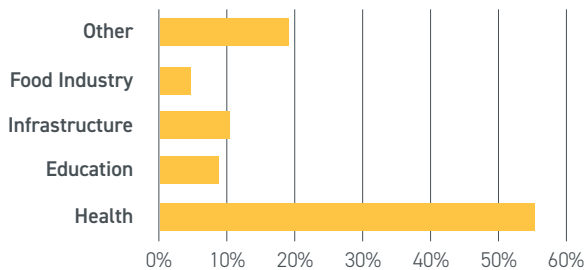
This ensures support is available when employees transition out of employer-provided accommodation, partners begin seeking employment, and as children progress through pre, primary and on to secondary schooling. These are recognised risk points when relocators are vulnerable to moving from regional centres like Greater Shepparton.

SUPPORTING MORE THAN 90 LOCAL BUSINESSES

Greater Shepparton's largest employment sectors of health and care services, manufacturing, construction, and education are experiencing critical professional and key worker shortages, with similar challenges in other local professional roles and sectors.

This is reflected in the wide range of local business making use of the CCP with more than 90 businesses engaging the service to support their recruitment, relocation, and retention – including many small businesses (less than 20 staff).

CCP business users**



** Only shows data for referred clients. CCP support for partner employment and talent attraction and recruitment is not included.

SUPPORTING ATTRACTION AND RECRUITMENT

During the year, the CCP attended several Careers Fairs and graduate recruitment activities.

With very few of the degree and post-graduate training pathways required for professional roles available in Shepparton, the region is more dependent on relocating professionals than peer regional cities including Bendigo, Latrobe, Ballarat, Albury-Wodonga, and Wagga Wagga.

Shepparton's diversity makes it an ideal location for relocating professionals and the Community Connector both reflects and leverages these strengths by working closely with local organisations including the Young Professionals Network and Greater Shepparton Ethnic Council.

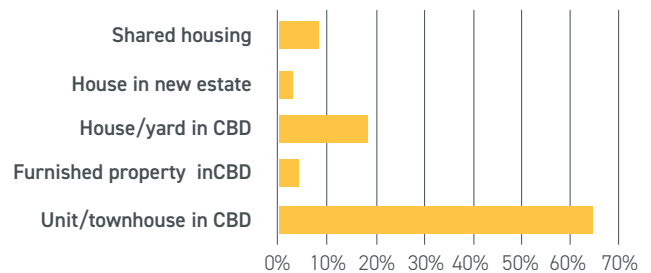
CO-FUNDING FOR PRE-EMPLOYMENT PROGRAM

The CCP providing funding and in-kind support to La Trobe University's Pre-employment Pilot Program. The program provided 20 engineers not currently working in their profession to undertake a six-week preparation for work course and participate in placements with local industry.

DATA INFORMS HOUSING CONVERSATION

The CCP collects real time data to understand relocating clients housing preferences.

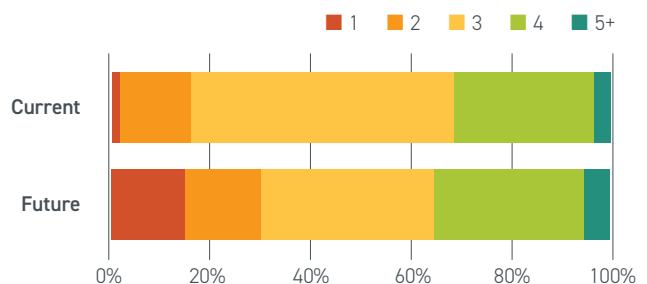
Housing preference



In response to the emerging preferences for higher density style housing in the CBD, the CCP commissioned a Greater Shepparton Key Worker Housing analysis.

The consultant's report provided an indication of the likely housing mix the city will need to attract and retain its professional workforce.

Indication of current and future required housing mix by number of bedrooms



MEMBERS

GOLD MEMBERS



SILVER MEMBERS



BRONZE MEMBERS



COMMUNITY MEMBERS



FINANCIAL STATEMENTS

COMMITTEE'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

COMMITTEE'S REPORT

Your committee members submit the financial report of Committee for Greater Shepparton for the financial year ended 31 December 2022.

COMMITTEE MEMBERS

The names of committee members throughout the year and at the date of this report are:

Committee Member	Position	Status
Leigh Findlay	Chair	Appointed
Sarah Thomson	Deputy Chair	Appointed
Andrew Mann		Appointed
Damion O'Callaghan		Appointed
Lesley Hart		Appointed
Jane Macey		Appointed
Sonke Tremper		Retired

PRINCIPAL ACTIVITIES

The principal activities of the association during the financial year were to improve and advance Greater Shepparton in a positive and consultative way by facilitating knowledge sharing between and with members, to provide an informed and constructive voice on behalf of the membership and the wider community, and to partner in and support the delivery of projects and initiatives including the Community Connector Program and Grow Greater Shepparton that contribute to the Greater Shepparton's success, prosperity and sustainable future.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

OPERATING RESULT

The loss for the financial year amounted to \$61,962.03.

GOING CONCERN

This financial report has been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business. The ability of the association to continue to operate as a going concern is dependent upon the ability of the association to generate sufficient cashflows from operations to meet its liabilities. The members of the association believe that the going concern assumption is appropriate.

Signed in accordance with a resolution of the Members of the Committee on:

Signature of Leigh Findlay (Chair) dated 20/3/23

Signature of Sarah Thomson (Deputy Chair) dated 20/3/2023

INCOME AND EXPENDITURE STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
INCOME		
Connector Income - project funds	202,590	(126,727)
Grant Funding - Community Connector Program	30,000	270,000
GROW - Employment Subsidies Received	22,998	7,500
GROW 2 Income - Project 2 Funds	(73,455)	—
GROW Funding	325,000	75,000
GROW Funding - Working For Victoria	—	62,979
GROW Income - Project 1 Funds	—	10,142
Interest Income	1,044	2,304
Membership Income	391,577	414,250
Sponsorship Income	3,500	—
Sundry Income	2,064	2,000
Total Income	905,317	717,449
Gross Surplus	905,317	717,449
OTHER INCOME		
GMCL Administration Services	2,625	—
GROW - Network Support Officer wage contributions from other GROW Branches	65,714	6,403
GROW Administration Services	9,327	9,327
Total Other Income	77,666	15,730
EXPENDITURE		
Administration Services	10,827	9,327
Advertising	27,593	52,003
Annual Leave Provision	—	6,089
Annual Leave Provision - C4GS	8,784	—
Annual Leave Provision - Community Connector	1,127	—
Annual Leave Provision - GROW 2	(5,006)	—
Audit/Review Fees	1,200	—
Bad Debts written off	500	—
Balance of project funds unspent	—	(223,488)
Bank Fees	8	7
Bookkeeping	19,560	14,646

	2022	2021
EXPENDITURE (CONT.)		
Community Connector - MOU LaTrobe	20,000	—
Community Connector Admin Officer	—	39,384
Community Connector Coordinator	—	56,310
Consulting	131,203	6,600
Depreciation	1,203	2,942
Depreciation - GROW Office Equipment	—	5,611
Entertainment	4,358	4,710
Equipment Hire/Lease	2,833	2,346
Gifts and donations	467	1,684
Insurance	3,859	3,151
Interest Expense	—	3
IT expenses - software	1,547	—
Motor Vehicle Expenses	15,845	16,686
Multimedia Expenses	3,563	45
Office Accommodation & Services (MB+M)	5,000	10,000
Postage	127	36
Printing & Stationery	9,254	3,541
Repairs and Maintenance	7,505	4,534
Seminars & Conferences	10,461	7,911
Sponsorship	1,823	3,383
Sponsorship - Community Recruitment Initiative	10,000	24,500
Staff amenities	94	119
Subscriptions	5,571	8,121
Superannuation - C4GS	24,936	55,970
Superannuation - Community Connector	8,867	—
Superannuation - GROW 2	25,98	—
Telephone & Internet	7,590	9,027
Training & Development (Staff)	6,000	3,014
Travel - National	6,165	1,474
Venue Hire/Catering	29,370	27,383
Wages - Community Connector	88,924	—
Wages - GROW 2	258,246	—
Wages (now C4GS previously ALL)	245,951	577,469
Website	34,983	18,586
Workcover Insurance	8,619	4,641
Total Expenditure	1,044,945	757,765
PROFIT/(LOSS)	(61,962)	(24,586)

ASSETS AND LIABILITIES STATEMENT

AS AT 31 DECEMBER 2022

	NOTES	31 DEC 2022	31 DEC 2021
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	2	268,506	341,235
Accounts Receivable and Other Debtors	3	43,984	25,153
Other Current Assets	4	163,842	243,689
Total Current Assets		476,332	610,077
NON-CURRENT ASSETS			
Plant and Equipment	5	1,551	2,754
Total Non-Current Assets		1,551	2,754
Total Assets		477,883	612,831
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	6	75,097	37,038
Deferred Income	7	24,050	2,000
Employee Entitlements	8	42,796	40,222
Total Current Liabilities		141,943	79,259
OTHER CURRENT LIABILITIES			
Loan - GROW from Committee		—	50,000
Loan - GROW PAYGW owed to C4GS		—	32,397
Unspent Project Funds		63,313	116,585
Total Other Current Liabilities		63,313	198,982
Total Liabilities		205,255	278,241
NET ASSETS		272,628	334,590
EQUITY			
Current Year Earnings		(61,962)	(24,586)
Retained Earnings		334,590	359,177
Total Equity		272,628	334,590

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Act Victoria*. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Revenue and Other Income

Grant income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

Interest revenue is recognised using the effective interest method.

All revenue is stated net of the amount of goods and services tax.

Property, Plant and Equipment (PPE)

Office equipment is carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of 12 months or less.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Consulting Expense

The amounts included in the consulting expense consists of the following:

C4GS - \$52,270

Community Connector Program - \$77,759.57

Other - \$1,173.78

2. CASH ON HAND

	2022	2021
C4GS - Business Account	147,879	62,887
C4GS - Debit Card Account	1,390	1,494
C4GS - GMCU Term Deposit	109,578	109,141
C4GS - NAB Term Deposit	52,281	52,150
Connector - Business Account	1,619	158,627
Connector - Debit Card Account	377	1,170
GROW Shepparton	108,828	105,530
GROW Visa Debit Card	1,605	2,392
Murray Darling Basin Project	6,808	9,134
Total Cash on Hand	430,365	502,527

3. TRADE AND OTHER RECEIVABLES

	2022	2021
TRADE RECEIVABLES		
Accounts Receivable	43,984	25,153
Total Trade Receivables	43,984	25,153
Total Trade and Other Receivables	43,984	25,153

4. OTHER CURRENT ASSETS

	2022	2021
Prepayments	1,983	—
Total Other Current Assets	1,983	—

5. PLANT AND EQUIPMENT

	2022	2021
PLANT AND EQUIPMENT AT COST		
Office Equipment	15,198	15,198
Office & Computer Equipment - GROW	9,532	9,532
Total Plant and Equipment at Cost	24,730	24,730
ACCUMULATED DEPRECIATION OF PLANT AND EQUIPMENT		
Less Accumulated Depreciation on Office Equipment	(13,647)	(12,444)
Less Accumulated Depreciation on Office & Computer Equipment - GROW	(9,532)	(9,532)
Total Accumulated Depreciation of Plant and Equipment	(23,179)	(21,976)
Total Plant and Equipment	1,551	2,754

6. TRADE AND OTHER PAYABLES

	2022	2021
TRADE PAYABLES		
Accounts Payable	12,595	5,092
Total Trade Payables	12,595	5,092
OTHER PAYABLES		
Accrued Expenses	42,772	—
GST	8,178	9,930
PAYGW Payable - C4GS	11,552	12,409
Total Other Payables	62,502	22,339
Total Trade and Other Payables	75,097	27,432

7. DEFERRED INCOME

	2022	2021
OTHER DEFERRED INCOME		
Deferred Revenue - C4GS	23,500	2,000
Prepaid Income	550	—
Total Other Deferred Income	24,050	2,000
Total Deferred Income	24,050	2,000

8. EMPLOYEE PROVISIONS

	2022	2021
Provision for Leave	27,291	22,386
Superannuation	15,505	14,365
Total Employee Provisions	42,796	36,751

TRUE AND FAIR POSITION

FOR THE YEAR ENDED 31 DECEMBER 2022

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

We, Leigh Findlay and Sarah Thomson, being members of the committee of Committee for Greater Shepparton, certify that –

The statements attached to this certificate give a true and fair view of the financial position and performance of Committee for Greater Shepparton during and at the end of the financial year of the association ending on 31 December 2022.

Signed:

Dated: 20/3/2023

Signed:

Dated: 20/3/2023

CERTIFICATE BY MEMBERS OF THE COMMITTEE

FOR THE YEAR ENDED 31 DECEMBER 2022

I, Leigh Findlay, of PO Box 603, Shepparton, VIC 3632 certify that:

1. I attended the annual general meeting of the association held on 20th March 2023
2. The financial statements for the year ended 31 December 2022 were submitted to the members of the association at its annual general meeting.

Dated: 21/03/2023





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PO Box 105, Finley NSW 2713
(03) 5883 2366

481 Townsend Street, Albury NSW 2640
PO Box 105, Albury NSW 2640
(02) 6021 0335

20 March 2023

Committee for Greater Shepparton
PO Box 603
SHEPPARTON, VIC 3632

Dear Committee,

INDEPENDENT ASSURANCE PRACTITIONER'S REVIEW REPORT

**To the members of Committee for Greater Shepparton
For the year ended 31st December 2022**

Report on the financial report

We have reviewed the accompanying financial report of Committee for Greater Shepparton, which comprises the assets and liabilities statement as at 31 December 2022, and the income and expenditure statement, and a summary of significant accounting policies. The financial statements have been prepared by management of Committee for Greater Shepparton in accordance with Australian Accounting Standards.

Management's/Committee's responsibility for the financial statements

The Committee is responsible for the preparation of the financial report in accordance with the financial reporting provisions of Australian Accounting Standards, and for such internal control as the management/Committee of Management determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Assurance practitioner's responsibility

Our responsibility is to express a conclusion on the accompanying financial statements. We conducted our review in accordance with Standard on Review Engagements ASRE 2400 *Review of a Financial Report Performed by an Assurance Practitioner Who is Not the Auditor of the Entity*. ASRE 2400 requires us to conclude whether anything has come to our attention that causes us to believe that the financial statements, taken as a whole, are not prepared in all material respects in accordance with the applicable financial reporting framework. This Standard also requires us to comply with relevant ethical requirements.

A review of financial statements in accordance with ASRE 2400 is a limited assurance engagement. The assurance practitioner performs procedures, primarily consisting of making enquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with Australian Auditing Standards. Accordingly, we do not express an audit opinion on these financial statements.

Ref: 1536136_1

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Conclusion

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not prepared, in all material respects, in accordance with the financial reporting provisions of Australian Accounting Standards.

Basis of accounting, and restriction on distribution and use

Without modifying our conclusion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements are prepared to assist Committee for Greater Shepparton to comply with the financial reporting provisions of the Australian Accounting Standards. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for Committee for Greater Shepparton and should not be distributed to or used by parties other than Committee for Greater Shepparton.

Yours sincerely,



Peter Mogg
Director

Moggs Audit + Assurance



COMMITTEE FOR
**GREATER
SHEPPARTON**

PO Box 603 Shepparton 3632

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